

သင့်အနာဂတ်ဖန်တီးယူ JOBSPACE နှင့်အတူ



# Digital Recruitment with JobSpace.com.mm: Transforming Hiring In **ENGINEERING**

Presented By:

Khin Mar Tin

Sales Manager

Green Space Solution Co.ltd- JobSpace.com.mm

# What is the Recruitment Process?

**Job Analysis and  
Preparation**

- **Job Description**
- **Approval from  
Management**

**Sourcing Candidate**

- **Internal Sourcing**
- **External Sourcing**

**Screening Application**

- **Resume Review**
- **ATS**

**Interview Process**

- **First Interview**
- **2nd interview**
- **Assessment Testing**
- **Final Interview**

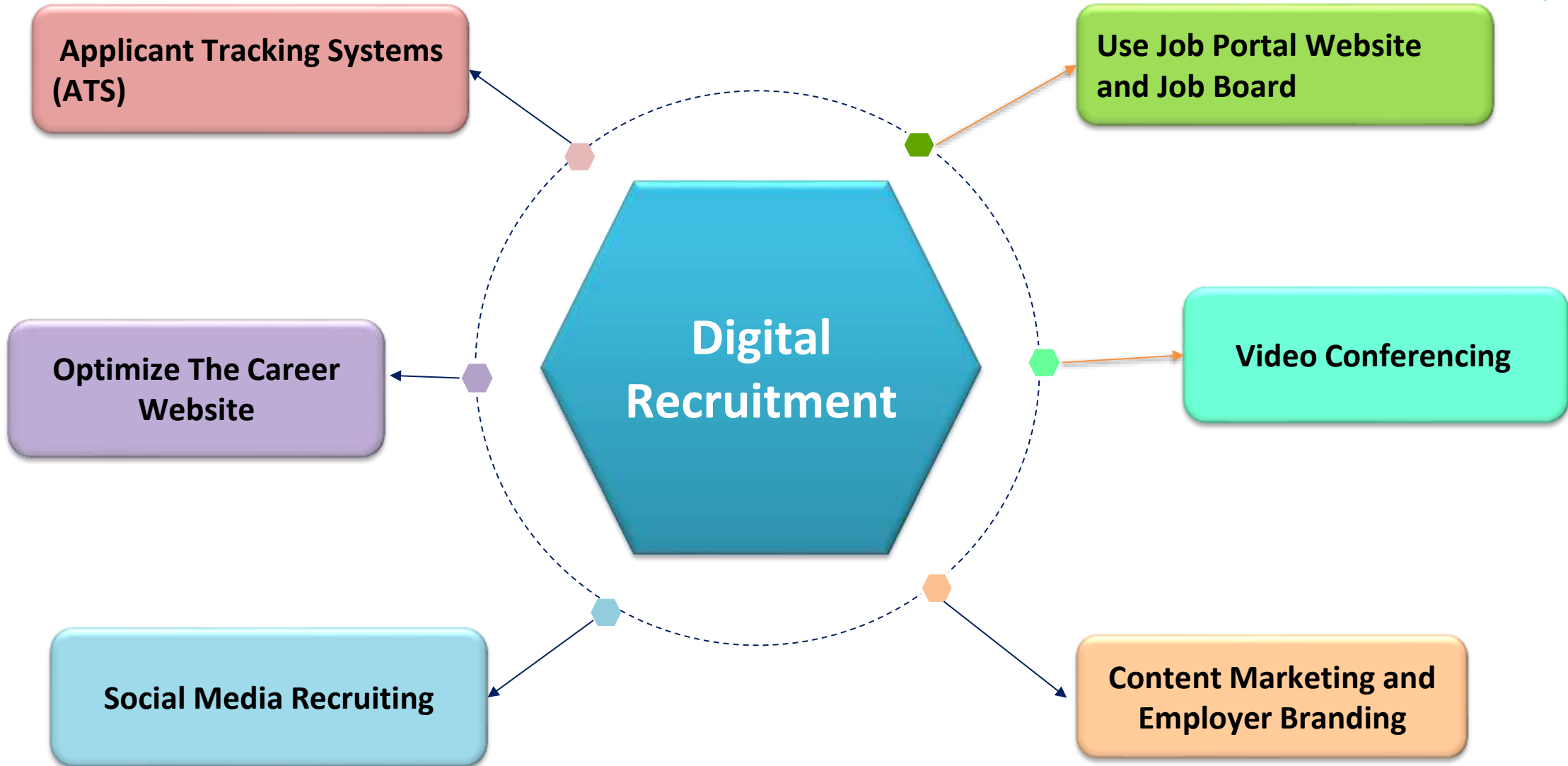
**Reference Checking**

- **Employment history**
- **Criminal record**
- **Other relevant  
details**

**Offer Job**

- **Salary**
- **Benefit**
- **Allowance**

# How to recruit digitally?



# Digital Platform of Job Hiring

Job Portal Website



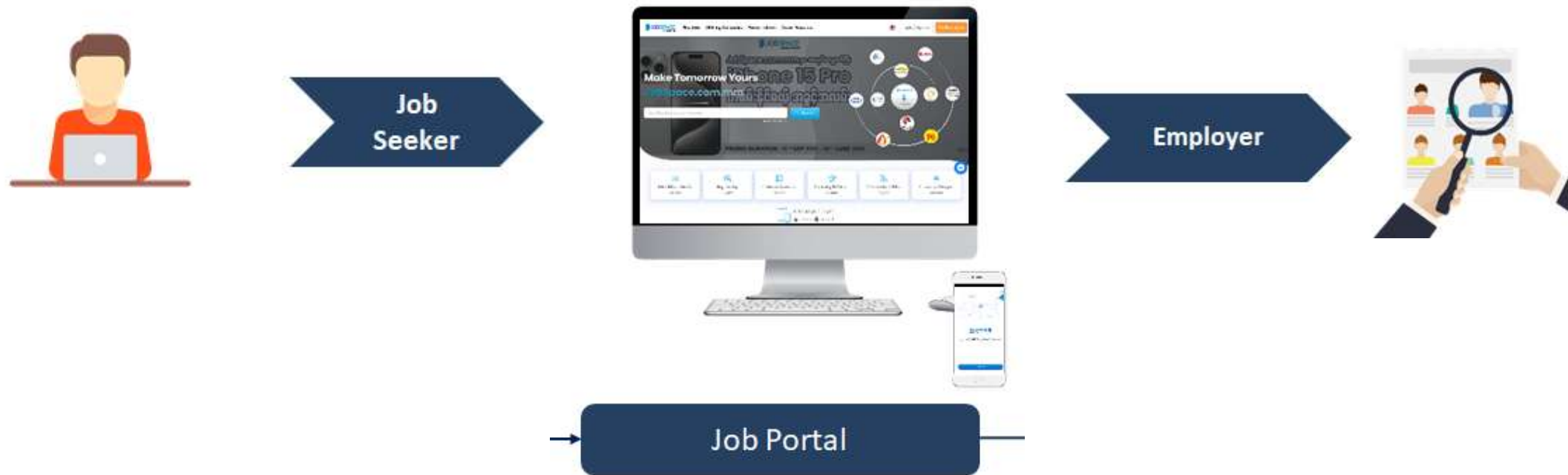
Recruiting Software



Social Media



# WHAT IS JOB PORTAL...?



- ❖ **Able to apply and receive CVs directly between Job Seekers and Employers**
- ❖ **Affordable cost with long term job advertisement**
- ❖ **Employer Branding while using job portal**

**JobSpace.com.mm** is job search platform, connecting employers with top talent across Myanmar since November 2022.

**Job seekers** can explore a wide range of job opportunities, receive career advice, and track applications.

Additionally, we assist **HR specialists** and hiring managers in acquiring highly skilled talent through the latest digital solutions.





PROTECT  
YOUR #1 IN LIFE

Job Title, Company or Keyword

Search

Advanced Search



Sales & Business D...  
(34 jobs)



Financial, Account...  
(25 jobs)



IT Hardware & Soft...  
(31 jobs)



Engineering  
(11 jobs)



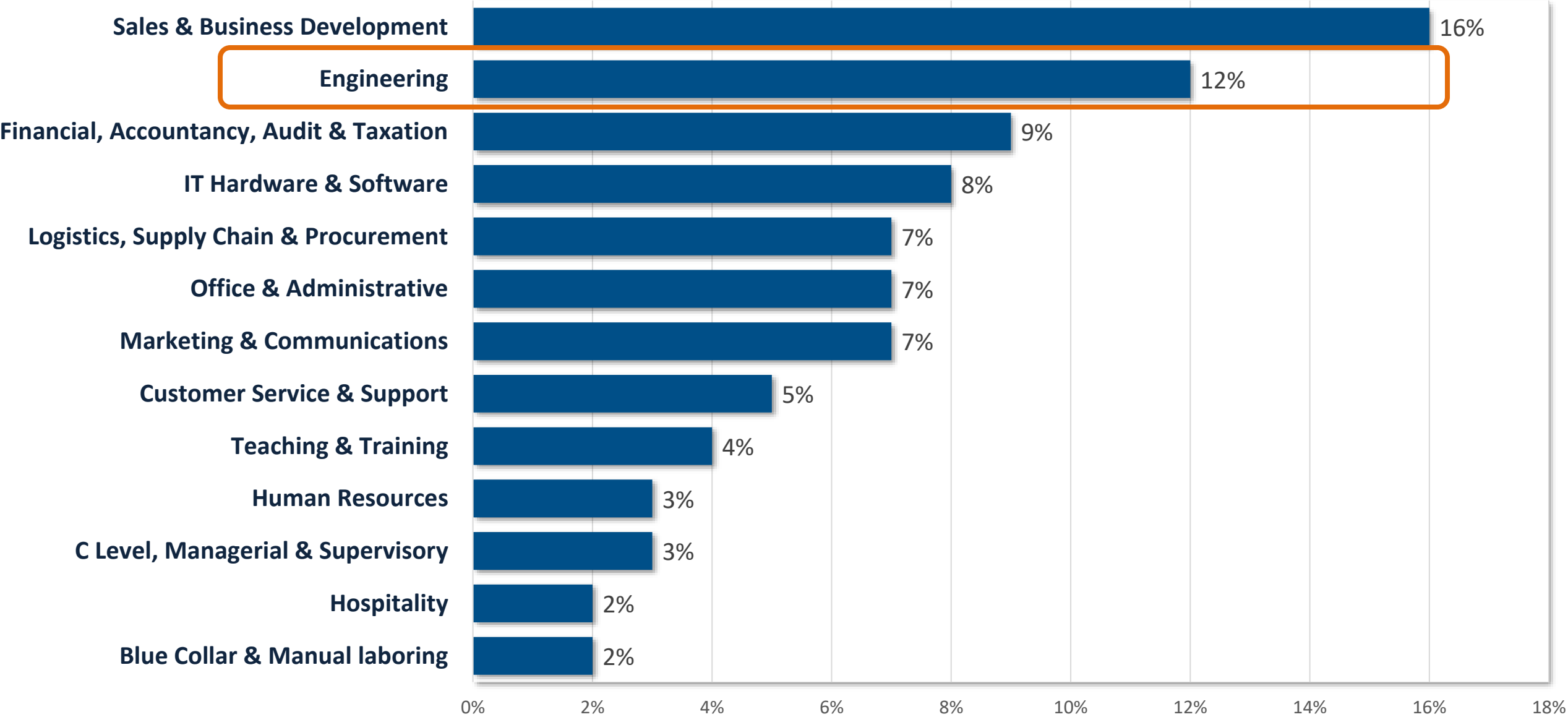
Marketing & Com...  
(5 jobs)



All Jobs by Catego...  
(166 jobs)

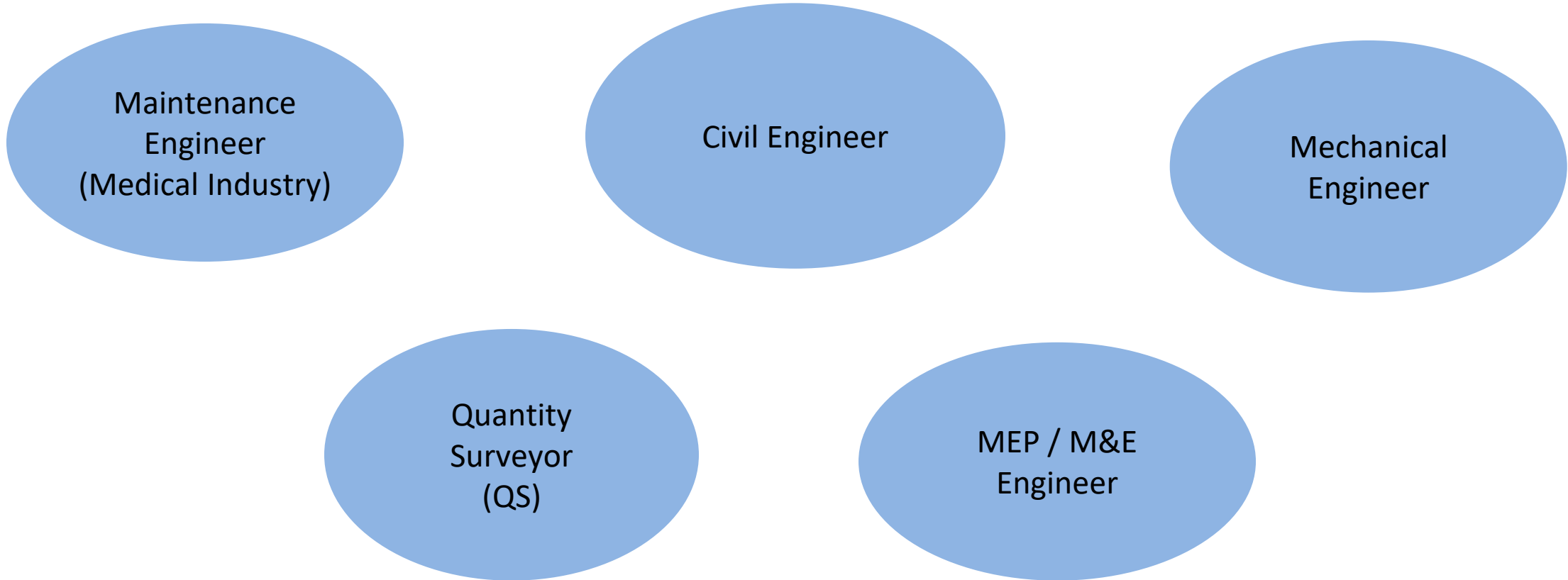


# Currently Top Hiring Job Category





The **talent shortage in engineering** is becoming a significant challenge for companies. Despite the growing demand for skilled engineers across various industries, many organizations are struggling to fill vacancies in key engineering roles. This shortage affects companies' ability to innovate, meet production demands, and stay competitive in a rapidly advancing technological landscape.

A diagram consisting of five light blue ovals arranged in two rows. The top row contains three ovals: "Maintenance Engineer (Medical Industry)", "Civil Engineer", and "Mechanical Engineer". The bottom row contains two ovals: "Quantity Surveyor (QS)" and "MEP / M&E Engineer".

Maintenance  
Engineer  
(Medical Industry)

Civil Engineer

Mechanical  
Engineer

Quantity  
Surveyor  
(QS)

MEP / M&E  
Engineer

# How JobSpace.com.mm Can Help

**Wider Reach to  
get right candidate**



**Data and Analytics**



**Cost Effective**



**Employer Branding**



**Better Candidate Screening**



**Mobile Application**



# Best Features for The Employer

Dashboard →

Posting Job →

CV Receive →

CV Screening →

Employer  
Branding →

The screenshot displays the JobSpace.com.mm website interface, highlighting features for employers. The top navigation bar includes links for Dashboard, Post a Job, All Hiring Companies, Search, Partner Network, and Career Resources. A prominent banner at the top right reads "JOB SEARCH ENGINE AND ALL-IN-ONE RECRUITMENT PLATFORM". Below this, the "My Vacancies" section lists four job postings: Junior Database Administrator, Internship Programme, Recruitment Assistant, and Marketing Coordinator. The "Recent People Applied" section shows two applicants, SoeMinThant Synn, for the Internship Programme and Customer Service Executive roles. On the right side, there are two promotional banners: one for a recruitment solution in Burmese and another for a Jabra & Lenovo Collaboration Solution.

Dashboard

Post a Job

All Hiring Companies

Search

Partner Network

Career Resources

For Job Seeker

**JOB SPACE .com.mm**

**JOB SEARCH ENGINE AND ALL-IN-ONE RECRUITMENT PLATFORM**

★ My Vacancies ★ Show All

Junior Database Administrator  
JobSpace.com.mm  
Full-Time

Internship Programme  
JobSpace.com.mm  
Internship

Recruitment Assistant  
JobSpace.com.mm  
Full-Time

Marketing Coordinator  
JobSpace.com.mm  
Full-Time

★ Recent People Applied ★ Show All

SoeMinThant Synn  
Internship Programme  
Shwepyithar, Yangon  
See CV See Details

SoeMinThant Synn  
Customer Service Executive  
Shwepyithar, Yangon  
See CV See Details

ကုမ္ပဏီ "တိုက်ရိုက်" အလုပ်များကို တစ်နေရာတည်းတွင်ရှာလိုက်ကြနို့

Lenovo

ပြည်ထောင်စုတစ်ခုလုံးအသုံးပြုရန် အဆင်ပြေစွာ လုပ်ဆောင်နိုင်ရန် အတွက် Jabra & Lenovo Collaboration Solution

Collaboration made easy

# Best Features for Job Seekers

Quick Sign Up Process



Personal Information and CV upload



Quick Job Filtering and applying



Get job alerts




Application status tracking



CV Generating





**Khin Mar Tin**  
Sale Manager : JobSpace.com.mm

Open to Work opportunity for potential employers.

Dashboard

Account Home

My Profile

Upload My CV

My Experiences


My Education

My Skills

My Languages

Job Preferences

Applied Jobs



**Khin Mar Tin**

09949222545  
khinmar.tin@jobspace.com.mm  
Thapyay Street, Thaketa, Yangon, Burmese

**PERSONAL**

NRC

: 12/OUKATA(N)179183

Gender

: Male

Date of Birth

: 1992-08-31

Martial Status

: Single

Nationality

: Burmese

Language

: English

**EXPECTED SALARY**

1,000,000 MYR

**A SHORT BIO**

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**SKILLS**

Customer Relationship Management (CRM)

★★☆

Sales & Marketing Skills

★★☆

**EDUCATIONS**

Yangon Institute Of Economics

Mar 2013

Bachelor

Business Studies, Administration & Management

**CAREER HISTORY**

Sale Manager

Dec 2024 - Present

JobSpace.com.mm

# Thank You



Connect with us.



09 944 190 999



info@jobspace.com.mm